

SHRAY TECHNOLOGIES

Minority Women Certified
IT Staffing Consulting Firm



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Mission, Vision & Values

"To provide the best value IT solutions globally to our clients with quality, integrity, reliability and responsiveness"

We believe that "Service" and a "Service Attitude" to customers form the basis of the business. We have a passion for Excellence with the highest standards of "Service"



Introduction

- ShrayTechnologies is a Women Minority Certified Global Consulting firm.
- Headquartered in San Jose, California. We also have 2 branch offices in India. We are soon opening Offices in Mexico, Vegas and Latin America.
- Preferred partner to global corporations like TCS, Walmart and Hewlett-Packard to name a few.
- Internationally proven offshore project management capabilities
- Proven capabilities in managed programs and sub-contract management



Services



IT Staffing Services

- ShrayTechnologies is able to drive measurable results in quality recruitment and workforce management through its candidate search, qualification and selection process with the team of professional recruiters.

The steps ensured by ShrayTechnologies for selection of Best matched Candidate includes:

- Screening Interview
- Skills Inventory and application supplement
- Technical Interview
- Personal/Professional Reference Checks
- Right to Work Confirmation
- Background Investigation

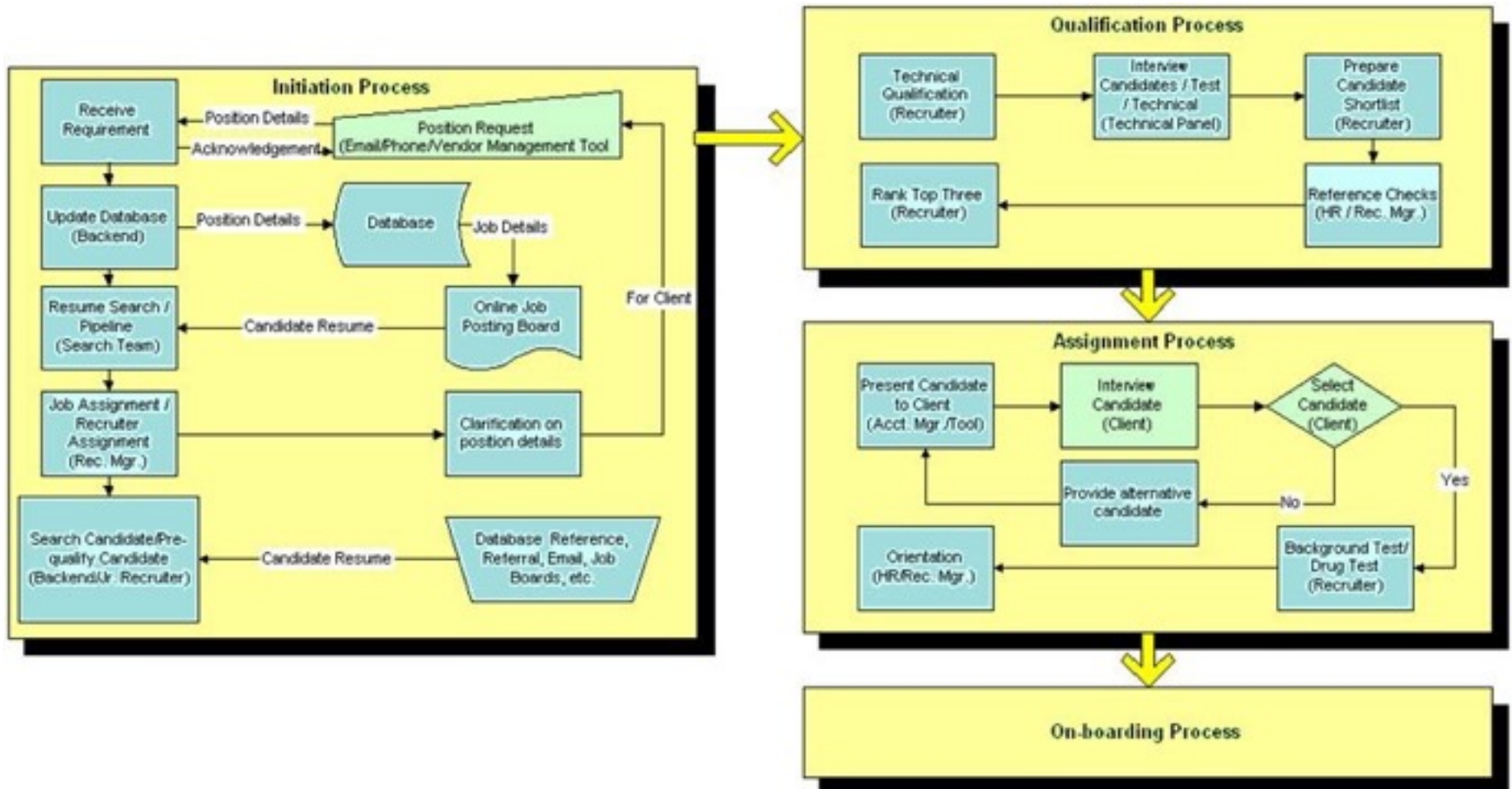


Recruitment Process Outsourcing

- Our team of professionals recruit the best candidates in the most efficient manner using the latest technology.
- ShrayTechnologies recruits professionals who have the ability to translate business objectives in to technical solutions, technical skills to build the vision, and project skills to deliver on time with the commitment to be a top performer in delivering to our clients.



Recruitment Process



Technologies Portfolio

Languages

Java (J2ME, J2SE, J2EE), IBM, BEA Weblogic, Netscape, Silver stream, C++, MS .NET (ASP, Net, VB .NET, ADO.NET, C#), ASP/IIS, Perl, Python, PHP, Joomla, Drupal ,ABAP 4

Data Warehousing (ETL, OLAP)

Cognos, Business Objects, Crystal Reports, Hyperion, Micro strategy, Informatica, Data stage

Distributed Technologies

COM/DCOM/Active X, CORBA, RMI, BEA Tuxedo, CICS, Encina

CRM

Siebel, Clarify, Oracle

IT / Telecom

Android, Blackberry, iPhone Web OS, Symbian, VAS

Content Management

MS SharePoint, Documentum, Vignette, Interwoven

ERP

SAP, Oracle Apps, PeopleSoft, JDE, MAPICS/BPICS, BAAN, JD Edward

Applications Integration

WebMethods, SeeBeyond, TIBCO, BizTalk, Vitria, Sterling, Data Junction, MQ Series, MQSI, Crossworlds

IT Infrastructure

Linux, Unix, AIX, OS/390, HP-UX, Solaris, Windows NT/2000, Citrix, Routers, Switches, VoIP, TCP/IP, Firewall, Cloud Bigdata

Portals

IBM Websphere, BEA, Portal, Vignette, Interwoven, TeamSite, Platforms, AS/400

Databases

Oracle, DB2, Sybase, SQL Server, Oracle, Client-Server PowerBuilder, Progress

e-Commerce

MS Commerce Server, Intershops, Commerce One, Net. Commerce

Testing

QC, QTP, Win Runner, Load Runner, Black/White/Grey Box Testing, TCL/TK



Consultants

- We have 150+ Consultants on our payroll.
- We specialize in US staffing and most of our consultants have valid work permit to work in US.
- We have exceptional ERP, Testing, Java & Cloud BigData Consultants.
- We have even closed 40+ permanent positions last year.



Industry Verticals Serviced

Apart from IT companies, the industry verticals we serve on all technologies include:

- Energy Trading
- Oil and Gas
 - Downstream, Upstream
 - Drilling and Exploration
- Banking, Financial Services and Insurance
- Utilities
- Power Generation
- Real Estate
- Retail Consumer Goods
- Software Development
- Transportation and Logistics
- Consulting
 - Financial
 - Information Technology



Value Proposition

- **Bench: ShrayTechnologies** maintains bench resources for most popular skill sets in the industry.
- **Quality:** Every profile presented by ShrayTechnologies to our client goes through stringent HR and Technical validation to ensure better hit ratio and expectation match.
- **SLA's:** We have always worked on very aggressive SLA of 24hrs to ensure a quick turn around time in sourcing and efficient results.
- **Low No Show ratio:** By having a very strong validation process and experienced team we have ensured to keep our no show ratio to be less than 5% against the industry range of 17%.
- **Attrition control:** Apart from having professional recruiters we also have a HR employee relations team, who constantly interact with our service employees both formally and informally to ensure the attritions are well within control and if any they are well informed.



Value Proposition

- **Employee Support:** Employees are the core of ShrayTechnologies and to ensure their well being we have a dedicated employee support and various motivational events that helps us in retaining the employees and providing a better work culture.
- **Replacement:** ShrayTechnologies will provide the replacement on immediate basis if the resource will leave the organization or vendor during the contractual period or he/her performance is below expectations.
- **SPOC:** ShrayTechnologies maintains policy of assigning Account Managers as a Single Point of Contact for any Client Organization.



Clients

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Our Achievements

- Helped Industry majors on Application, ERP and Data
- Migration initiatives
- Closely 100% growth year-on-year
- Unique add-ons developed for a pharma and other major leading business houses
- Established confidence for major companies



Why ShrayTech..

- Minimum Turnaround time
- Latest & updated Database
- Consistent Quality and Service
- Professionalized Delivery
- Financial Strength and Dependability



Thank You



With Best Regards
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